



# 2018 Bryant Stiles Officers School by the Green River Firefighters Association



**February 23-25, 2018  
Owensboro Convention Center**



## ***Welcome back to the Bryant Stiles Officers School by the Green River Firefighters Association!***

The fire departments and members of the Green River Firefighters Association once again welcome you to the beautiful Owensboro Convention Center and the 2018 Bryant Stiles Officers School. We have once again planned a very detailed lineup of classes to assist you in becoming a better front line supervisor and leader. We carefully reviewed evaluations from last year's event and have listened to your needs by adding classes that may be hard to locate on a regional basis. Please take the time to carefully review the brochure and submit your class selection requests as soon as possible to ensure your seat. For the most recent and current information about the 2018 Bryant Stiles Officers School hosted by the Green River Firefighters Association, visit the [www.sftarea3.org](http://www.sftarea3.org) website or contact us at 888-306-8015. Thanks to the leadership of the Green River Firefighters Association and the dependable office staff of State Fire Rescue Training Area 3:

**President Dwane Smeathers, Daviess County FD**

**1st Vice-President Jimmie Evans, Military FD, WHFRTC**

**2nd Vice-President Lee Williams, Central City FD**

**Secretary Marc Henderson, Moseleyville FD, Vendor Coordinator**

**Treasurer Pat Thompson, Airport-Sorgho FD, School Coordinator**

**Area 3 Training Coordinator Jimmy VanCleve, Registration Coordinator**

**Area 3 Office Coordinator Mandy Ward**

**Area 3 Assistant Phyllis Henderson**

***Saturday Evening with the Vendors***

The Bryant Stiles Officers School would not experience its continuous success if not for our dedicated and faithful commercial vendors. Several of our vendors have been with us from the beginning. We appreciate each and every participating vendor. Keep these dedicated vendors in mind for your future personal and departmental purchases. The 45,000 square foot exhibition hall at the Owensboro Convention Center is the perfect setting to visit with new and old friends. Be sure to stop by the Vendor Hall Stage to register for door prizes. Door prizes will be given away at the conclusion of the event at approximately 8:30 pm CST.

## ***OFFICERS SCHOOL EVENT SCHEDULE***

### **FRIDAY FEBRUARY 23**

7:00-8:00 am On-Site Registration/Check-In  
8:00-5:00 pm Classes in Session  
1:00 pm Fire Commission Meeting  
3:00 pm Kentucky Association of Fire Chiefs Meeting  
12:00-6:00 pm On-Site Registration/Check-In

### **SATURDAY FEBRUARY 24**

6:30-8:00 am On-Site Registration/Check-In  
8:00-4:00 pm Classes in Session  
9:00 am KFA Executive Board Meeting  
4:00-9:00 pm Saturday Evening with Vendors

### **SUNDAY FEBRUARY 25**

7:00-8:00 am On-Site Registration/Check-In  
8:00-4:00 pm Classes in Session

**ALL TIMES ARE CENTRAL STANDARD TIME!**

## ***HOTEL INFORMATION***

GRFA, the Owensboro Convention and Visitors Bureau established a reasonable rate with the following hotels. When you are making reservations for the Officers School use the code ***BSOS18*** to receive BSOS rates!

### **Holiday Inn Owensboro Riverfront**

701 W 1st Street  
270-683-1111

### **Comfort Suites**

230 Salem Drive  
270-926-7675

### **Courtyard by Marriot Owensboro**

3129 Highland Pt. Drive  
270-685-4140

### **Fairfield Inn**

800 Salem Drive  
270-688-8887

### **Hampton Inn by Hilton Owensboro South**

615 Salem Drive  
270-926-2006

### **Wingfield Inn and Suites**

3220 W. Parrish Avenue  
270-685-2433

**Make your hotel reservations prior to February 9, 2018 to assure the hotel of your choice. Remember - rates may increase after this date!**

***The Green River Firefighters Association would like to thank the Kentucky Fire Commission and State Fire Rescue Training for their continued support of the Bryant Stiles Officers School!***

## **REGISTRATION AND IMPORTANT INFORMATION**

**Registration form:** The registration form inside the back cover has been designed to best serve the applicant. You **must** enter a 1st, 2nd, and 3rd choice for each session you plan on attending to assure we place you in a class of your choice. Please feel free to copy the form as needed. Complete the entire form and mail to: P O Box 700, Calhoun, KY 42327 **or** fax to: 270-273-5630.

**Choice of Classes:** Classes fill up quickly, so register and pay early to ensure your seat in the class of your choice. Classes with low enrollment will be cancelled 2 weeks prior to the school, so register (and pay) early to insure your class is not canceled.

**Payment of class fees and confirmation:** Registration fees must be submitted with your application. Invoices will not be sent. Your registration form is your invoice/receipt. Purchase orders from municipalities will be accepted with payment to follow immediately. **Confirmation for classes will only be sent to a legible and valid email address upon receipt of payment!**

**Deadlines and Refunds:** Registration fee for a single session or the entire weekend is \$65 per student for payments received prior to February 16, 2018. Registration fee will be \$75 per student after February 16. **Refunds must be requested by email prior to February 16, 2018 to mandy.ward@kctcs.edu listing the students name, method of payment to GRFA (check or credit card), and to whom to make the refund (check to submitting party on original payment).**

**Junior Firefighters/Explorers:** Junior Firefighters/Explorers are welcome at the Officers School. However, you must submit a letter from the Chief of the sponsoring agency stating they are aware that the Junior/Explorer is attending and the contact information with name and phone number of the on-site supervisor of the attending Junior/Explorer.

**Student Conduct:** All students/participants are expected to conduct themselves in a professional manner as would be expected by the representatives of your department or organization. Inappropriate conduct or unnecessary disruptions will not be tolerated during any events or classroom sessions of the conference and will be dealt with accordingly. Remember, you are representing your department or organization while attending this or any other public event and many wear clothing, etc. that identify you with a particular agency, so please act accordingly.

## 1. Fire Alarm Systems for Inspectors

This class is developed and presented for industry professionals who are required to attend and receive recertification credit for licensure. This class will help the student have a deeper understanding of Fire Alarm systems. This class will review where systems are required, installation and maintenance and proper inspection of the systems. Topics include how systems function, help save lives, and benefit the fire service. This class qualifies for the six (6) hours continuing education required for State Certified Fire Alarm Inspectors.

**This class will be offered Friday and repeated on Saturday.**

**Richard Peddicord with the Kentucky State Fire Marshal's Office will once again lead this session. The Green River Firefighters Association greatly appreciates the continued support of the Kentucky Fire Marshal's Office.**

## 2. Fire Suppression Systems for Sprinkler Inspectors

This class will satisfy the requirements for the six (6) hours continuing education for suppression sprinkler inspectors licensed by the Kentucky Department of Housing, Building, and Construction. The class will cover NFPA 25 for the Inspection of Water Based Suppression Systems.

**This class will be offered Friday and repeated on Saturday.**

**Larry Logsdon and Adrian Beeler with the Kentucky State Fire Marshal's Office will conduct this session. The Green River Firefighters Association greatly appreciates the continued support of the Kentucky Fire Marshal's Office.**

## 3. Emerging Issues Facing Your Fire Department

This class will be a round table discussion facilitated by the instructor to bring to light the emerging issues currently affecting the "New Fire Service". Your department may not have been presented with some of these issues but you could be faced with them in the near future. Topics for discussion will include: Diversity (Gender/Race); Cancer; Suicide; NFPA Standards; Social Unrest Regarding Fire/Police; Carrying Weapons at the Fire House; Generational Differences; Liability for Actions or lack thereof. There will be an opportunity for the audience to present some issues that they have faced in recent years.

**This class will be offered Friday morning and repeated Friday afternoon.**

**Kenn Fontenot** is the National Volunteer Fire Council's Louisiana director and chair of the NVFC Health and Safety Committee. He is a charter member and the first Fire Chief of the LeBlanc Volunteer Fire Department. Fontenot is a principal member of the NFPA 1001 committee and an alternate member on the NFPA 1021 committee. He served for 12 years as the Regional Fire Training Coordinator at the Louisiana State University Fire and Emergency Training Institute and is a past-President of the Louisiana Fireman's Association. He holds an Associate Degree in Fire Science.

#### 4. Introduction to LODD and PSOB/Death of a Hero: First Steps

This 2-part class takes a look at actions needed following a Line-of-Duty Death. The possibility of a line-of-duty death is very real in the fire service. Nationally, approximately 100 firefighters fall in the line-of-duty each year. But what really constitutes a line-of-duty death? Students will learn that it is more than when someone dies on duty or in uniform. It is about ultimate sacrifice. Students will also learn what types of agencies, personnel and activities (on-duty and off) are eligible for federal benefits and that it is not a simple process. When a death does qualify, who will receive the federal benefit? This too is not as simple as is commonly believed. The second session of this class deals with when a member of a public safety agency falls in the line-of-duty. It is a very difficult and emotional time for all concerned: the fallen hero's family, co-workers and their families, and the community at large. Public safety leaders, supervisors, and even co-workers need to be prepared for important decisions that must be made and proper actions that must be taken in the wake of such a tragedy. This class will prepare participants for those tough decisions and important actions. This class is important for ALL public safety personnel. It is ESSENTIAL for public safety leaders.

**This class will be offered Friday morning and repeated Friday afternoon.**

**Eric Johnson** is the Executive Director of Supporting Heroes, Inc. We greatly appreciate the continued support of this organization throughout Kentucky. For more information go to [www.supportingheroes.org](http://www.supportingheroes.org)

#### 5. Fit for Duty, Fit for Life: Critical Considerations

Cardiac events are the number one cause of line-of-duty deaths in the fire service, but no responder expects to be personally affected – particularly those who work at taking care of themselves. The reality is that without appropriate medical screening, it is impossible to accurately assess and address cardiac risks. A firefighter-specific assessment saved Chief Kevin D. Quinn's life; he will share his story and key lessons learned. Options for departments to consider when developing a firefighter medical assessment program will be discussed, along with how to implement a screening program in your department.

**This class will be offered Friday morning and repeated Friday afternoon.**

**Kevin D. Quinn** joined the fire service in 1976. He currently serves as Chairman of the National Volunteer Fire Council. He recently retired as a Deputy Chief of the Union Fire District in South Kingstown, RI, and has returned to where he began in the volunteer fire service – actively responding to fires and alarms with his original Station #3 of the Union Fire District. Kevin is a past-President of the Rhode Island State Firemen’s League, Rhode Island State Advocate of the National Fallen Firefighters Foundation’s Everyone Goes Home-Courage to Be Safe Program, member of the Foundation’s Rhode Island Local Assistance State Team, member of the Hope Valley HazMat team, and member of numerous federal, state, and local exercise design management teams. He served on the NVFC Board of Directors for over 30 years as Alternate Director for Rhode Island and now continues as Director and Chairman. Kevin holds a Master of Science in Counseling and Educational Psychology and a Master of Science in Education.

## **6. All Drugs are not Created Equal: Opioids, Meth and the New Kids on the Block - Fentanyl and Carfentanyl**

The opioid crisis in the United States kills 90 Americans daily and increases the risk for all firefighters and first responders. Just when the medical community figures out the opioid prescription drug problem, criminal elements begin tainting heroin and other illicit drugs with Fentanyl, Carfentanyl and Acrylfentanyl (some of it 1,000x more potent than heroin) placing first responders in harm’s way. In addition to the 2-hour update on Opioid OD and Narcan intervention, responders will be brought up-to-speed on the clear and present danger of add-on opioid-based killers, and how to protect oneself following recent CDC and DEA guidelines. This class is based on the US EPA Safe Response to Meth and Clan Labs for First Responders.

**This class will only be offered Friday morning.**

**Frank Montes de Oca** is the former Emergency Services Director for Orange County, North Carolina and previously served as the Fire Chief and Emergency Services Director for Osceola County, Florida, providing leadership for an all-hazard fire and emergency services department protecting 1,500 square miles from 16 stations. He retired from the Orange County Fire Rescue Division in Orlando, Florida with assignments as the Chief of EMS, Bureau Commander for Safety and Training, and a senior field command officer of a department protecting 1,000 square miles from 30 stations. Following his retirement, Chief Montes de Oca served as the Fire Chief in Springfield, Ohio. He is a Florida Level III Instructor, an adjunct instructor for the National Fire Academy and several colleges and academies throughout the southeast. His focus is firefighter safety and survival, incident command, risk management, crisis mitigation, and leadership development.

## 7. Bleeding Control Basics “Stop the Bleed: Train-the-Trainer”

Uncontrolled bleeding is the number one cause of preventable death from trauma. The greater the number of people who know how to control bleeding in an injured patient, increases the chances of surviving. This course will provide you with the ability to teach the Bleeding Control Basics class, provide your students with the basics of bleeding control including the use of tourniquets. The 'Stop the Bleed' campaign was initiated by a federal interagency workgroup convened by the National Security Council Staff, The White House and the American College of Surgeons. The purpose of the campaign is to build national resilience by better preparing the public to save lives by raising awareness of basic actions to stop life threatening bleeding following everyday emergencies and man-made and natural disasters. Advances made by military medicine and research in hemorrhage control during the wars in Afghanistan and Iraq have formed the work of this initiative which brings knowledge back to the homeland to benefit the general public.

**This class will be offered Friday afternoon.**

**Dr. Eric Bentley** is an instructor and Medical Director of Kentucky State Fire Rescue Training EMT programs. Dr. Bentley holds a Bachelor of Science in Natural Science (University of Wyoming), a Masters of Science in Biochemistry (University of Alabama), and a Doctor of Medicine (University of South Alabama College of Medicine). He holds Board Certification in General Surgery and Hospice and Palliative Medicine. He joined the US Army Reserves in 2003 and was Commander of the 933 Forward Surgical Team in Paducah from 2005-2010. He was been deployed to Bagdad, Iraq, Germany, Al Asad, Iraq, and in Afghanistan at FOB Bostick and FOB Sharana. He is currently serving as Colonel in the Kentucky National Guard where he is the Senior Brigade Flight Surgeon for the 63rd Theater Aviation Brigade in Frankfort. Dr. Bentley did his residency at the University of Louisville and served at the same hospital as part-time Trauma Attending until 2008. He has served on the former Kentucky Cabinet for Health Services EMS Advisory Board and KBEMS for over 4 terms. Dr. Bentley is currently employed as a full-time trauma surgeon at Skyline Medical, Level II Trauma Center in Nashville, TN. He also serves as a board member and site visitor of the Committee on Accreditation of Educational Programs for the EMS Professionals (CoAEMSP). He is also serving as Medical Director for Air Evac EMS and Campbellsville/Taylor County EMS

***Please join us Friday evening in the lobby of the Owensboro Convention Center for entertainment. There will also be entertainment provided at the same venue Saturday night following the Evening with the Vendors!***



## 8. Fire Service Instructor Methodology Update

This class is designed for company officers and other fire or rescue service personnel. The responsibility of conducting periodic company level or small unit training, introduces the participant to basic instructional concepts and techniques. Emphasis is on teaching principles and techniques applicable to fire and rescue service training and includes effective communication, teaching from lesson plans, methods of instruction, with emphasis on skills training and adult learning. The afternoon session will focus on current technologies available to enhance your presentation. **This course meets one of the requirements for newly announced Fire Service Instructor recertification as published in 739 Kentucky Administrative Regulation (KAR) 2:060. For additional information regarding recertification, please contact your local SFRT area office.**

**This class will be offered Friday morning and repeated Friday afternoon.**

This class will be instructed by the staff of the Kentucky Fire Commission and State Fire Rescue Training.

## 9. Kentucky Board of Emergency Medical Services Update

This class gives the emergency response community an opportunity to meet personally with the leadership of KBEMS to discuss policies, procedures, training, and upcoming legal and legislative issues that may affect your operations.

**This class will only be offered Friday morning.**

**Mike Poynter** is the Executive Director of KBEMS and has managed operations and led personnel in emergency environments of all types throughout his 35 year's public service. His experience spans all branches of the Public Safety Emergency Services including Law Enforcement, EMS, and the Fire Service. Mike has held multiple senior administrative positions. During his tenure he responded to numerous incidents and for all sectors and levels of response to disastrous incidents and trained Emergency Responders from all sectors in their related fields.

## 10. How Firefighters Die

Firefighter death and injury statistics are down. But, just reducing numbers isn't enough. This **four-hour** presentation has been updated for 2017 and will look at the history of firefighter deaths and injuries in America, highlight volunteer firefighter death and injury causes, drill down into troubling case studies and most importantly suggest solutions to prevent reoccurrences. Included will be a focus on emergency scene operations, Incident Commander responsibilities, the critical role of the Safety Officer and the need for improved officer response guidelines and training.

**This class will only be offered Friday afternoon.**

Instructor bio for **Frank Montes de Oca** is listed in class 6 earlier in the brochure.

## 11. NIMS ICS 400: Advanced ICS for Command and General Staff

This course provides training for personnel who require advanced application of the Incident Command System (ICS). The information provided expands on objectives covered in ICS 100 through 300 courses, which are the prerequisites for this course. Objectives will include explaining how major incidents engender special management challenges, describe the circumstances in which an area command is established, and the circumstances in which multi-agency Coordination Systems are established.

**This is a 2-day course offered on Saturday and Sunday.**

**Tom Miller** has 32 years of fire service experience. He has served as the incident commander on two (2) National Disaster Flood events and as the Operations Officer on a third. Tom has served as the Logistics Officer on a large pipeline explosion in 2012 that resulted in a large-scale federal response involving over 15 Federal and State agencies along with 12 fire departments. He is a Pro Board certified Fire Service Instructor III; Hazardous Materials Technician & Incident Commander; Swift Water Rescue Technician; a Certified Firefighter II and Fire Officer II, and has extensive training and experience in all aspects of Emergency Management and Response. He is West Virginia's representative to the National Volunteer Fire Council and chairs their Haz Mat Response committee. Tom is an active firefighter with the Sissonville Fire Department. He serves as Principal on the NFPA 472/473/1072/475 Technical Committee for Hazardous Materials and WMD Response Training. He serves as the PAPWG and PERWG for the United States Department of Transportation's Pipeline and Hazardous Materials Safety Administration. Tom is an adjunct instructor with the West Virginia University Fire Service Extension and also serves on various committees with the West Virginia State Firemen's Association.

## 12. HazMat IQ: Above the Line, Below the Line

The Line system is developed by responders, for responders and only available from HazMatIQ. The HazMatIQ system incorporates trademarked innovative street smart "Cheat Sheets" that enable responders to safely and efficiently respond to any known or unknown chemical or mixture. Students taking this course will be able to size-up (physical state, hazards, initial hot zone, correct meters and PPE) any chemical in minutes. The system then coaches responders through a streamlined chemical research method to verify their initial size-up, preparing responders to immediately go to work when they arrive on a Hazardous Materials/WMD event.

**This class will be offered Saturday and repeated on Sunday.**

Instructors will be nationally recognized and graciously provided through contract by Kentucky Emergency Management. We appreciate the continued support of KYEM.

## 13. LEAD from the FRONT: Fireground Tactics, Leadership, and Team Building and Fire in the Great Smoky Mountains

### Morning Session:

Topics to be covered in this colorful PowerPoint presentation include Leadership Development, Critical Incident Decision-Making, Fireground Tactics, Achieving Your Goals, and Motivating Your Team. Your instructor will share case studies and powerful lessons learned from his personal experiences during his 36-year career on the Chicago Fire Department. In the Fireground Tactics portion we will compare modern tactics to traditional tactics from the perspective of what has changed and why? Audiovisuals are used to reinforce the lessons learned. The goal of this presentation is leadership development, increased safety awareness, and effectiveness on the fireground. Attendees should leave with a better understanding of fire science, fireground tactics, leadership principals, and critical incident decision-making.

**Steve Chikerotis** retired in November of 2014 as a Deputy District Chief after a 36-year career with the Chicago Fire Department. He was a fire officer for 26-years, a chief officer for 16-years, and a fire service instructor for over 30-years. As a Deputy District Chief Steve oversaw operations of 30 fire stations and 7 Battalions. Throughout his career he has also held the positions of Chief of Fire Academy Operations, Director of Training, Safety Officer, as well as working on Chicago's busiest fire companies and battalions. Steve is a student of the game holding an A.A.S. in Fire Science, and B.S. in Business Administration, as well as dozens of state and national certifications. Chikerotis is also a dedicated fire service instructor, regularly delivering classes and keynote addresses at conferences throughout the nation. He's been an on staff instructor at the Chicago Fire Academy, Illinois Fire Service Institute, Harold Washington College, and RICO Fire Rescue. Chikerotis is also a published author, and is currently working on his third book. In addition, Steve also has worked on over one hundred projects in the television and movie industry over the last 27-years as a screenwriter, storyline consultant, and technical advisor, including the movie "Backdraft". Currently he is working on the hit NBC television show "Chicago Fire", which is starting its sixth season.

### Afternoon Session:

The 2016 Great Smoky Mountains wildfires were a complex of wildfires which began in late November 2016. Some of the towns most impacted were Pigeon Forge and Gatlinburg, both near Great Smoky Mountains National Park. The fires claimed at least 14 lives, injured more than 100, and are one the largest natural disasters in the history of Tennessee. By December 12, the fires had burned more than 10,000 acres (15 square miles) inside the national park, and 6,000 acres in other parts of the area. At least 14,000 area residents and tourists were forced to evacuate, while over 2,000 buildings were damaged and/or destroyed. One of the largest wildfires was the Chimney Tops 2 Fire, which burned more than 10,000 acres, and closed the Chimney Tops Trail. The Great Smoky Mountains wildfires were the deadliest wildfires in the eastern U.S. since the Great Fires of 1947, which killed 16 people in Maine. In addition, the fires were also the most deadly and destructive of the 2016 Southeastern United States wildfires.



Pigeon Forge Fire Chief **Tony L. Watson** is a second-generation firefighter. The foundation of his career is in volunteer firefighting, where he served 20 years. Watson worked full time in emergency medical services (EMS), rising through the ranks to become the training officer for a growing advanced life support transport system. Along the way, he became a multidisciplinary instructor in fire/rescue and EMS. Watson's extensive experience in the field led him to Walter State Community College (adjunct instructor) and the National Fire Academy (instructor). In 2007, Watson was hired as chief of the Pigeon Forge Fire Department, the first person to serve in this role in an official capacity. Under Watson's leadership, the department has grown from a mostly volunteer department to a combination department with 50 members. An active member of the Tennessee Fire Chiefs Association, Watson has served on the board of directors and also as chairman of the safety committee. Dedicated to improving the quality of life for the citizens of Sevier County (Tenn.), Watson has served as vice president of the Sevier County Fire Chiefs Association. Watson earned his associate of arts degree in fire science from Walter State Community College, a bachelor of science degree in organizational management, and a master of arts in education degree in organizational training, the latter two from Tusculum College. Watson has attended courses and trained in wildland urban interface. He is currently in his fourth year of the National Fire Academy's executive fire officer program. Watson has been a featured speaker at various fire safety conventions and seminars as well as other organizations. Under Watson's leadership, Pigeon Forge has become a leader in the wildland fire programs arena, having recently been chosen as a pilot city for the Ready-Set-Go program, a partnership between International Association of Fire Chiefs and the U.S.D.A. Forest Service.

**This class will be offered Saturday and repeated on Sunday.**

## **14. Safely Operating During Hostile Incidents and Civil Disturbance**

Forward-thinking departments are developing guidelines and policies to address the growing problem of direct threat incidents, clandestine drug labs, Active Shooter/Hostile Events (ASHE), homemade explosive devices and civil disturbances that result in injury and death to first responders. Whether as a result of an unpopular judicial decision, contentious sporting events, large-scale drug manufacturing sites, experimenting with IEDs, labor disputes or the coming of zombies, fire and emergency departments must plan to address the event that starts as a small isolated threat and quickly escalates into a large-scale incident threatening an entire community. This program combines aspects of the DHS Bomb-making Safety Response for First Responders, The USEPA Methamphetamine Safe Response Operations and civil disturbance response guidelines developed by the IAFF, IAFC and NFPA and will cover: Homemade and Improvised Explosive Devices: What Iraq Taught Us, Mechanisms of Blast Injuries and Medical Treatment, Individual Responder Self-defense 101, Scene Operations Under Fire, Asymmetrical Warfare and Secondary Devices, When the Crowd Turns on the Hero – Situational Awareness is Key, Drugs that Will Kill You: Meth to Fentanyl, and In a Neighborhood Near You – The Juvenile Bomb Maker.

**This class will only be offered on Saturday.**

Instructor bio for **Frank Montes de Oca** is listed in class 6 earlier in the brochure.

## 15. 21st Century Extrication

The most common issue in dealing with advanced vehicle technology in extrication is trying to clarify misinformation that may be circulating around the emergency services communities. During this presentation we will dive deep into Modern age vehicles and thoroughly explain the importance of thinking outside the box! Responders must understand that some safety equipment intended to protect the driver and passengers actually creates further hazards and extrication issues for the rescuer. Departments and responders must adapt and change with advancing vehicle technology. Rescuers involved in vehicle extrication practices and procedures have an inherent responsibility to improve their skills and remain on the cutting edge of technology; self-motivation with continual training and education will provide the means to stay focused, while always looking for ways to improve. This program will cover a variety of topics including high-voltage batteries, advanced air bag protection systems, and a multitude of different metals and steels.

**This class will be offered Saturday and repeated on Sunday.**

**Daryl Newport** has 41 years of service and served as a member of Palm Beach County Fire Rescue for 29 years. His experiences and achievements are lengthy and afforded his department great pride. He was assigned to the Special Operations Division as a District Chief and was a member of the Palm Beach County Fire Rescue Extrication Team from 1993-2001. Daryl has been working at the Tennessee Fire and Codes Academy and is the lead instructor for the technical rescue program. He has achieved several awards including the Al Dupuis Award and the Harvey Grant Award in vehicle extrication. Daryl has been selected by several auto manufacturers to review their product line for extrication purposes, specifically the new Hybrid vehicles. He has been instrumental in developing extrication videos involving Toyota Hybrid autos. Daryl has also been contributing writer for Fire Rescue magazine. In 2016 and 2017 Daryl worked with Ron Moore instructing at the University of Extrication during the Firehouse Conference in Nashville, TN.

## 16. Leading and Managing Your Fire Department

This course is designed to cover the skills needed to meet the standard of NFPA 1021 Fire Officer Professional Qualifications. Topics to include: Leadership to include Characteristics of Great Leaders, Leadership Styles, which Style is Best, and the Types of Fire Fighter Personalities; Management demonstrating the difference from Leadership, Program Management, and the Who, What, When and How to manage; the definition and types of Discipline; Program management and how to establish priorities and group nominal techniques; tools of delegation and who and why to delegate; mentoring; and oral and written communication skills.

**This class will only be offered on Saturday.**

Instructor bio for **Kenn Fontenot** is listed in class 3 earlier in the brochure.

## 17. Volunteer Fire Service Culture: Essential Strategies for Success

Firefighting is one of the most physically and mentally demanding jobs that an individual is asked to perform. Each year, an average of 100 firefighters die and more than 70,000 are injured in the line of duty while training, responding to or returning from an emergency incident, or on an actual emergency scene. The nation's fire service is comprised of more than 700,000 volunteer firefighters or 75% of the total of all firefighters. The volunteer fire service has existed for over 200 years and is steep in traditions. It is those traditions that has created a culture that often drives these brave firefighters to place their own health and safety at risk because of a desire to help others. Today, a new paradigm is being developed that strives to change that culture and reduce the line of duty death and injury statistics. The National Volunteer Fire Council published the text "Volunteer Fire Service Culture – Essential Strategies for Success" as a guide to volunteer fire service leaders who desire to change the culture and attitude towards personal health and safety. This training program utilizes this text to reinforce the need for change and provide a roadmap for implementation of change.

**This class will only be offered on Saturday.**

**David Lewis** is an active member of the Odenton Volunteer Fire Company (Maryland), having served for over 45 years as a volunteer firefighter/EMT and past Chief Officer and currently serving as the company's President. David is also a Past President of the Anne Arundel County Volunteer Firefighters Association and of the Maryland State Firemen's Association. He is also active at a regional and national level as a Director to both the Cumberland Valley Volunteer Firemen's Association and the National Volunteer Fire Council. Following a successful career in both state and federal government, David retired in 2015 to spend more time giving back by serving in a teaching capacity. He now is active as an adjunct instructor with the National Fire Academy, the Maryland Fire and Rescue Institute, and University of Maryland University College. As an emergency services educator, Mr. Lewis is able to apply his life experiences in an environment that shares with others and builds future leadership across the emergency services communities.

## 18. Fireground Command

Suburban and rural strategic and tactical decision-making will be discussed and debated in this presentation. How do you deliver an aggressive interior offensive fire suppression tactics with limited staffing? What are the current modern fire fighting tactics that research is showing a different way?

**This class will only be offered on Saturday.**

**John M. Buckman III** is a retired Fire Chief with over 45 years of service. He has authored over 150 articles for various publications. He is the leadership contributing author for firechief.com. He has authored, co-authored 5 books including 2 photography books. He has presented programs in every State and each Province in Canada as well as the Dominican Republic and China.



## 19. Preparing for the Big One

Throughout one's career, you encounter many different responses from something so small that your single engine company can handle, to events that last days or weeks, spread out over many jurisdictions on a local, state, and federal level. Preparing for these large events and incidents take many hours of training and experience. Everyone trains and prepares for "routine" high risk/high frequency responses. It's the high risk/low frequency things that will eventually cause departments problems. You must take a hard look at the potential issues not only within your jurisdiction's boundaries. But your neighbors as well. This presentation will look at hazardous materials incidents, weather planning and emergency cases, community notification, and large event planning. With the growing concern for fire and EMS involvement in Active Aggressor Situations that has a direct affiliation with Mass Casualty, we will discuss preparation that is currently taking place with law enforcement to ensure a safe, unified response to these type of events.

**This class will only be offered on Saturday.**

**Edward J. Meiman III** is the Executive Director of Louisville Metro Emergency Services and is a retired Battalion Chief of the Louisville Division of Fire.

## 20. Leadership: Learning from Experience

Being a leader in the fire service is much more than managing incidents or organizing the daily work schedule. It is building respect and creditability with your firefighters, effectively interacting with your superiors, working with governmental officials and building a positive relationship with everyone around you. Developing an effective and efficient management style is critical to being a successful leader. This training provides information from past experiences that may assist Officers in developing their management structure. Information within the training is applicable to all levels of management. This course is designed to mentor new and experienced managers by providing information from past experiences that is intended to help fire officers build or enhance their leadership skills.

**This class will only be offered on Sunday.**

Chief **Tom Arnold** has over 38 years of fire & emergency service experience. He served one year as a volunteer with the Lyndon Fire Protection District. He then served over 25 years with the Louisville Fire Department where he retired as the Assistant Chief of Operations. He went on to work 10 years for the Kentucky Office of Homeland Security and the Kentucky Fire Commission . There he developed the Homeland Security WMD Training and the National Incident Management System program. Later he developed the Fusion Center's Fire Service Liaison Program. Chief Arnold also served on several state and federal working groups involving Homeland Security programs and initiatives. Tom is currently the Fire Chief of Eastwood Fire Protection District in eastern Jefferson County. He has served as Chief since June of 2015.

## 21. Kentucky Fire Commission Update

The Fire Commission is a fast paced ever changing organization. This updated class will bring you the information needed to keep you and your department pointed in the right direction. The Executive Director and staff will update you on legislative changes from the Kentucky General Assembly, newly approved and released changes to the Junior Firefighter Program, Recruitment and Retention efforts, and Health and Wellness initiatives to include Peer Fitness and CPAT mandates that took effect in January 2013. This course will also discuss and answer questions about the programs available through the Fire Commission such as Training Facilities Grants and Low Interest Loans, the Training Records System, and the newly updated and adopted "White Book".

**This class will only be offered on Sunday.**

Executive Director **Ronnie Day** and staff will lead the session.

## 22. Recruiting and Retaining Volunteer Firefighters

This workshop will discuss two core activities to managing and leading a successful fire department staff with an adequate number of volunteers. Subjects covered include marketing, leadership, impact of training, motivational techniques, enforcing rules and regulations and organizational processes.

**This class will only be offered on Sunday.**

Instructor bio for **John Buckman III** is listed in class 18 earlier in the brochure.

## 23. Truck Company Operations

What do you do with that million dollar piece of equipment you have and the firefighters who staff it? This course will discuss truck company operations for volunteer, combination, and career departments. We will discuss basic size-up, reading smoke and the building, and those truck company chores (rescue, ventilation, forcible entry, etc.)

**This class will only be offered on Sunday.**

Instructor bio for **Edward J. Meiman III** is listed in class 19 earlier in the brochure.

## 24. Fireground Management for Small Volunteer Fire Departments

Given an emergency fireground incident scenario and the resources available to their department, the student will be able to accurately perform an initial size up, establish incident priorities, conduct a risk benefit analysis, decide what actions need to be taken, prioritize actions to be taken, and manage the incident, according to nationally accepted techniques, processes and methodology.

**This class will only be offered on Sunday.**

Instructor bio for **Kenn Fontenot** is listed in class 3 earlier in the brochure.

## 25. First 100 Days of Promotion and Taco's 20 Rules of Engagement

In the morning session...Congratulations! You just got promoted. Now what? Are you prepared to survive, and better yet, thrive as a newly promoted leader? This interactive presentation will run through the first one hundred days following your promotion. What you should look for. What you should ask and what you must do to keep moving forward.

In the afternoon session, Chief (Taco) Montes de Oca has boiled down his forty years of fire rescue experience and survival to twenty rules. Covering emergency operations, leadership and when the SHTF, this quick-paced, interactive delivery will make you think, laugh and plan your next forty years in the greatest business on earth – emergency services. Topics covered: When the Chief is Running, Start Running; If You Can't Put Yourself in Their Shoes – Quit; Chaos Causes Creativity; If It Looks Like a Duck...; You Just Crashed a \$600,000 Ladder – Of Course I'm not Going to Fire You; Just Because You've Been There the Longest Doesn't Earn You the Right to be In Charge; When You Stop Learning, You Should Stop; and Never Forget Where You Came From.

**This class will only be offered on Sunday.**

Instructor bio for **Frank Montes de Oca** is listed in class 6 earlier in the brochure.

## 26. NFA Fire Service Safety Culture: Who Protects Firefighters from Firefighters?

This two-day course is designed to assist emergency services personnel in defining and advocating organizational change within the fire service relating to safety. Topics include safety and risk cultures within organizations; influences on safety culture and risk categories; concepts, goals, and processes of risk management. The course incorporates a facilitated student-centered methodologies including lecture, small and large group activities, and individual assessments.

**This 2-day class will be offered on Saturday and Sunday.**

**James Angle** is a retired Fire Chief from Palm Harbor, Florida and is the Program Director for the Fire and Public Safety Training Center at St. Petersburg College in St. Petersburg, Florida. He has a B.S. in Fire Science and Safety Engineering from the University of Cincinnati and Masters in Business Administration from Nova Southeast University.

## 27. NFA Leadership in Supervision: Creating Environments for Professional Growth

This two-day course presents the supervisory with the basic leadership skills and tools needed to perform effectively in the fire service environment. The course includes concepts related to a successful transition to supervisory and leadership roles, including concepts of adaptive leadership; change management; active followership; effective communication, including difficult conversations and advocacy-inquiry based dialogue; ethics; authority; power; decision-making; and active engagement through development of a personal plan.

**This 2-day class will be offered on Saturday and Sunday.**

**Janie Gunnell** has over 30 years of experience and has taught for the Florida State Fire College. She has been a national and international instructor of FEMA classes for the National League of Cities, specializing in Public Information and Fire and Life Safety Education.



## 28. NFA Shaping the Future

This two-day course is designed to assist first- and second-level supervisors and Company Officers (COs) in developing knowledge and skills in contemporary approaches to organizational problem-solving. Topics include use of creative approaches to identifying trends within their organizations; applying problem-solving methodologies; the importance and application of continuous improvement within organizations; how to quantify problems and solutions; factors in organizational and individual resistance to change; and strategies for implementing change. The course incorporates facilitated, student-centered methodologies, including lecture, small and large group activities, and individual assessments.

**This 2-day class will be offered on Saturday and Sunday.**

**Barbara Klingensmith** is the Training Manager for the State of Florida Bureau of Fire Standards and Training. She has a B.S. in Psychology from Hood College, a M.S. in Applied Behavioral Science-Organizational Development from Johns Hopkins University, and Ph. D. in Adult Educational Leadership from Walden University.

## 29. NFA New Fire Chief: Contemporary Issues

This two-day course will develop the managerial skills, leadership skills, and contemporary issues and awareness necessary for newly appointed or elected fire chiefs to effectively meet their obligations. This course will help to develop knowledge, skills and attitudes necessary for them to perform effectively now and in the future.

**This 2-day class will be offered on Saturday and Sunday.**

**Harold Cohen** is a Senior Project Manager for TriData. He has M.S. in Emergency Health Services and a Ph.D. in Health Services from Walden University.

## 30. NFA Health and Safety Officer

This two-day course examines the Health and Safety Officer's role in identifying, evaluating and implementing policy and procedures that affect health and safety aspects for emergency responders. Risk analysis, wellness, and other occupational safety issues will be the main emphasis of this course.

**This 2-day class will be offered on Saturday and Sunday.**

**Stephen McLane** is a Lieutenant/EMT with the Boone County Fire District in Hallsville, Missouri. He has an A.A. in Fire Science Administration from Columbia University. He has experience as an Occupational Safety and Health Consultant with the Missouri Department of Natural Resources.

**2018 BRYANT STILES OFFICERS SCHOOL REGISTRATION**

(Please print clearly, complete all blanks, and duplicate this form as needed)  
(PLEASE RETAIN A COPY OF THIS REGISTRATION FORM AS YOUR INVOICE/RECEIPT)

LAST NAME \_\_\_\_\_ FIRST NAME \_\_\_\_\_ FIREFIGHTER ID# \_\_\_\_\_  
RANK/TITLE \_\_\_\_\_ BIRTHDATE \_\_\_\_\_ ORGANIZATION \_\_\_\_\_  
HOME ADDRESS \_\_\_\_\_ CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_  
DAY PHONE \_\_\_\_\_ CELL PHONE \_\_\_\_\_ FAX \_\_\_\_\_  
STUDENT EMAIL (for information) \_\_\_\_\_

*Deadline for paid registration fee prior to February 16, 2018 is \$65. Fees received at event and after this date \$75.*

WHICH DAYS ARE YOU ATTENDING: \_\_\_\_\_ FRIDAY \_\_\_\_\_ SATURDAY \_\_\_\_\_ SUNDAY

**FRIDAY MORNING CLASS (if taking all day class, list in this section):**

1<sup>st</sup> Choice \_\_\_\_\_  
2<sup>nd</sup> Choice \_\_\_\_\_

**FRIDAY AFTERNOON CLASS:**

1<sup>st</sup> Choice \_\_\_\_\_  
2<sup>nd</sup> Choice \_\_\_\_\_

**SATURDAY CLASS: (if taking 2 day class, list in this section):**

1<sup>st</sup> Choice \_\_\_\_\_  
2<sup>nd</sup> Choice \_\_\_\_\_  
3<sup>rd</sup> Choice \_\_\_\_\_  
4<sup>th</sup> Choice \_\_\_\_\_

**SUNDAY CLASS:**

1<sup>st</sup> Choice \_\_\_\_\_  
2<sup>nd</sup> Choice \_\_\_\_\_  
3<sup>rd</sup> Choice \_\_\_\_\_  
4<sup>th</sup> Choice \_\_\_\_\_

**Visit our website at [www.sftarea3.org](http://www.sftarea3.org) for registration or credit card payment options, or mail or fax completed registration form to: Green River Firefighters Association**

**P.O. Box 700  
Calhoun, KY 42327  
FAX: 270-273-5630**

**Payments must accompany all registrations. Make checks payable to GRFA. Purchase orders and faxes will be accepted with payment following immediately. No phone registrations.**

**Confirmation of classes will be sent ONLY AFTER payment is received. No refunds after February 16, 2018.**



Green River Firefighters Association  
P.O. Box 700  
Calhoun, Kentucky 42327



**KENTUCKY FIRE COMMISSION**  
STATE FIRE RESCUE TRAINING



**February 23-25, 2018 • Owensboro Convention Center**